ثانوية رفيق الحريري
RAFIC HARIRI HIGH SCHOOL

RHHS

Non-Discrimination Policy

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RHHS VISION:

Empowering a community of self-directed learners and global citizens.

MISSION STATEMENT

RHHS aims at developing compassionate, respectful, and lifelong inquirers. We are committed to promoting well-being, education for sustainability, and innovation, nurturing students to become proactive change agents in an interconnected world.

PURPOSE:

Rafic Hariri High School was established with the aim of providing quality education to students from diverse backgrounds. This non-discrimination policy upholds equality and fairness for all students and staff. This policy is essential in ensuring that the school is an inclusive environment where everyone feels respected, valued, and supported.

At Rafic Hariri High School, a strong commitment to equality and inclusivity is reflected in its nondiscrimination policy. RHHS prohibits discrimination based on race, color, religion, national origin, gender, age, socio-economic status, or disability. This policy extends to all aspects of school life, including admissions, curricular programs, extracurricular activities, and employment.

RHHS strives to create a safe and supportive environment where all individuals are treated with respect and dignity. We are committed to maintaining a school environment free from bullying, harassment, or intimidation. Any form of bullying or harassment, whether verbal, physical, written, or electronic, is strictly prohibited.

COMPLAINT PROCEDURES

Individuals who believe they have experienced instances of discrimination or harassment are encouraged to report their concerns promptly to the appropriate school authority. RHHS will promptly and thoroughly investigate all reports in a confidential and impartial manner.

CONSEQUENCES FOR VIOLATIONS

Violations of this non-discrimination policy may result in disciplinary action, up to and including expulsion or termination, as appropriate. The severity of consequences will be determined based on the nature and circumstances of the violation.

This Non-Discrimination Policy applies to all members of RHHS community, including students, staff, parents, volunteers, and visitors. It ensures that every student and staff member have the right to learn and work in an environment free from discrimination and prejudice.

POLICY REVISION

The RHHS team reviews the Non-discrimination Policy regularly, systematically and on a yearly basis, and the revision process is open to all members of the school community.

GLOSSARY

Discrimination: Unfair or unequal treatment of individuals based on characteristics such as race, gender, religion, age, disability, or other personal attributes.

Harassment: Aggressive behavior that targets an individual based on personal characteristics such as race, gender, religion, or disability, creating a hostile or intimidating environment.

Bullying: Repeated, intentional harm or intimidation directed at an individual or group, often due to differences such as race, gender, or ability.

Equality: The state of being treated the same, without favoritism or bias, regardless of race, gender, religion, or other personal characteristics.

Inclusivity: Ensuring that all individuals, regardless of differences, are welcomed, respected, and supported within a community or environment.

Prejudice: Preconceived opinions or attitudes about an individual or group based on stereotypes or assumptions, often without proper knowledge or understanding.

Violation: Any act that goes against a set of rules, policies, or laws; in this context, actions that breach the non-discrimination policy.

Equal Opportunity: The principle that all individuals should have the same access to opportunities, regardless of personal characteristics.

Respect: Treating others with consideration and valuing their rights, dignity, and differences.